November 13, 2025

Listed Company Name: ESPEC CORP.
Representative: Satoshi Arata, President
Listed Stock Exchange: Tokyo Stock Exchanges, Prime Market
Securities Code: 6859
Contact: Hideyuki Oda, Director and Executive Officer
Chief Officer of Corporate Control Headquarters
Tel: +81-6-6358-4741

Notice Concerning Determination of Matters Related to Acquisition of Own Shares and Policy for Cancellation of Own Shares (Acquisition of Own Shares Under the Provisions of the Articles of Incorporation Pursuant to the Provisions of Article 165, Paragraph (2) of the Companies Act)

ESPEC CORP. (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held on November 13, 2025, the matters concerning the acquisition of own shares pursuant to the provisions of Article 156 of the Companies Act, as applied by replacing the relevant terms pursuant to the provisions of Article 165, paragraph (3) of the same Act, and also resolved to the Policy for Cancellation of Own Shares, as described below.

Description

1. Reason for acquisition of own shares

The Company recognizes that the return of profits to shareholders is an important management priority, and that constantly raising enterprise value is the key element in ensuring improved shareholder returns. Accordingly, the Company's basic policy is to determine return of profits to shareholders in consideration of continuity and the consolidated dividend payout ratio. Specifically, we have decided on a consolidated dividend payout ratio of 40% or more and will be purchasing treasury shares in a flexible manner. During the period of the medium-term management plan “Progressive Plus 2027” (FY 2025 to FY 2027), we will ensure a total return ratio of 50% or more, cumulative over three years, and will not reduce dividends. In accordance with this policy, we will acquisition of own shares as part of our flexible capital policy in response to changes in the business environment and as part of our shareholder return policy.

2. Details of matters related to acquisition

(1) Class of shares to be acquired	Common shares
(2) Total number of shares to be acquired	Up to 900,000 shares (4.05% of total number of issued shares (excluding treasury shares))
(3) Total amount of share acquisition costs	Up to ¥3.5 billion
(4) Acquisition period	From November 14, 2025 to July 31, 2026
(5) Method of acquisition	Purchases at the Tokyo Stock Exchange

3. Policy for Cancellation of Own Shares

In principle, Company will retain a maximum of approximately 10% of the total number of issued shares and will cancel shares exceeding this amount.

When canceling treasury stock, the details will be disclosed after a resolution by the Board of Directors.

(Reference) Holding status of treasury shares as of September 30, 2025

Total number of issued shares (excluding treasury shares)	22,208,030 shares
Number of treasury shares	1,573,364 shares