

# ESPEC’s Corporate Value Creation Process

## Social challenges

Issues threatening the global environment

Technical Innovations

Declining birthrate and aging population

Human rights and labor

Diversity & Inclusion

Customer safety and security

Supplier assessment

## Invested capital (FY 2023)

As of March 31, 2024

■ Financial capital	Shareholders' equity(Consolidated)	47,722 million yen
	Cash and cash equivalents at end of period(Consolidated)	16,793 million yen
■ Manufactured capital	Number of production sites(Consolidated)	8 locations
	Capital expenditures(Consolidated)	2,695 million yen
■ Intellectual capital	R&D expenditures(Consolidated)	1,239 million yen
	Number of patents(Non-consolidated)	408 Cases
■ Human capital	Number of Employees(Consolidated)	1,775 Persons
	Investment in education(Non-consolidated)	129 million yen
■ Social relationship capital	Global Network	50 locations 44 companies
	Domestic Agencies in Japan	46 companies
■ Natural capital	Electricity consumption(Consolidated*1)	27,987,000kWh
	Amount of the above obtained from renewable energy*2	20,266,000kWh
	Water usage(consolidated)	99,000 m³

\*1 Excluding Cosmopia Hightech Corp., which was made a consolidated company in August 2023  
\*2 Including in-house solar power generation, Renewable Energy Certificate power, and the Renewable Energy Power Menu

## Risks

•Large-scale natural disasters

•Outbreaks of serious infectious diseases

•Strengthening environmental regulations

•Personnel shortages

•Group governance and compliance

## Opportunities

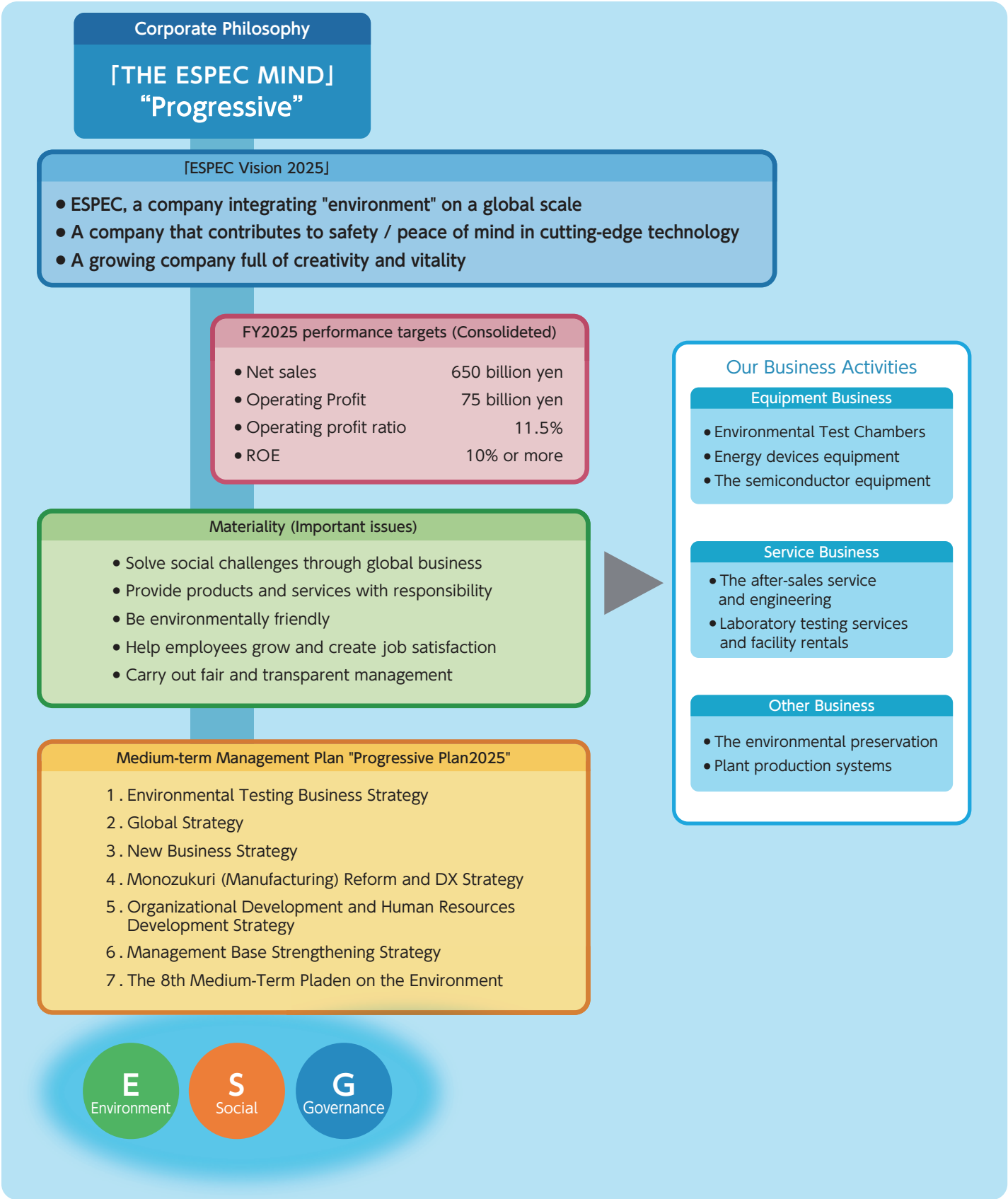
•Expanded product and service demand due to zero carbon and social digitalization (IoT: high-speed data communication, EV: electrification and automation)

•Technological innovation for a safer and more secure society

•Early response to environmental regulations

•Innovation through diverse human resources

## Corporate Value Creation of ESPEC



Mission and significance of existence

Provide more certain Seikankyo (living environment) via environmental creation technology

Aim for better value exchange

## Value to offer

Contributes to safety / peace of mind in cutting-edge technology

Repay stakeholder trust

Provide employees with “diverse growth support” and “opportunities to shine”

Contribute to the global environment

## FY 2023 Primary results

As of March 31, 2024

■ Net sales(Consolidated) 62,126 million yen

Sales by segment(Consolidated)

• Equipment Business 53,518 million yen

• Service Business 7,536 million yen

• Other Business 1,455 million yen

■ Operating profit(Consolidated) 6,585 million yen

Operating profit ratio(Consolidated) 10.6%

■ Profit attributable to owners of parent(Consolidated) 4,969 million yen

■ Net assets(Consolidated) 52,715 million yen

Equity-to asset ratio(Consolidated) 67.4 %

■ ROE(Consolidated) 10.0 %

■ Cash dividends per share 75 yen/Years

Dividend payout ratio(Consolidated) 33.0 %

■ Greenhouse Gas Emissions(Consolidated) 1,048,332 t-CO<sub>2</sub>e

• Direct omissions(SCOPE 1・SCOPE 2\*) 7,907 t-CO<sub>2</sub>e

• Indirect omissions(SCOPE 3) 1,040,425 t-CO<sub>2</sub>e

\*Utilizes a market base  
As of April 1, 2024  
■ Ratio of female managers(Non-consolidated) 9.5%