ESPEC's Corporate Value Creation Process

Social challenges

Issues threatening the global environment

Diversity & Inclusion

Customer safety and security

Declining birthrate and aging population

Supplier assessment

Human rights and labor

Invested capital (FY 2023)

As of March 31, 2024

■ Financial capital	Shareholders' equity(Consolideted)	47,722 million yen
	Cash and cash equivalents at end of period(Consolideted)	16,793 million yen
■ Manufactured capital	Number of production sites(Consolideted)	8 locations
	Capital expenditures(Consolideted)	2,695 million yen
■ Intellectual capital	R&D expenditures(Consolideted)	1,239 million yen
	Number of patents(Non-consolidated)	408 Cases
■ Human capital	Number of Employees(Consolideted)	1,775 Persons
	Investment in education(Non-consolidated)	129 million yen
■ Social relationship capital	Global Network	50 locations 44 companies
	Domestic Agencies in Japan	46 companies
■ Natural capital	Electricity consumption(Consolideted*1)	27,987,000kWh
	Amount of the above obtained from renewable	energy*2 20,266,000kWh
	Water usage(consolidated)	99,000 m

- *1 Excluding Cosmopia Hightech Corp., which was made a consolidated company in August 2023
- *2 Including in-house solar power generation, Renewable Energy Certificate power, and the Renewable Energy Power Menu

Risks

- •Large-scale natural disasters
- Outbreaks of serious infectious diseases
- Strengthening environmental regulations
- Personnel shortages
- Group governance and compliance

Opportunities

- Expanded product and service demand due to zero carbon and social digitalization (IoT: high-speed data communication, EV: electrification and automation)
- •Technological innovation for a safer and more secure society
- Early response to environmental regulations
- •Innovation through diverse human resources

Corporate Value Creation of ESPEC

Corporate Philosophy

"Progressive"

[ESPEC Vision 2025]

- ESPEC, a company integrating "environment" on a global scale
- A company that contributes to safety / peace of mind in cutting-edge technology
- A growing company full of creativity and vitality

FY2025 performance targets (Consolideted)

- Net sales 650 billion yenOperating Profit 75 billion yen
- Operating profit ratio 11.5%
- ROE 10% or more

Materiality (Important issues)

- Solve social challenges through global business
- Provide products and services with responsibility
- Be environmentally friendly
- Help employees grow and create job satisfaction
- Carry out fair and transparent management

Medium-term Management Plan "Progressive Plan2025"

- 1. Environmental Testing Business Strategy
- 2. Global Strategy
- 3. New Business Strategy
- 4. Monozukuri (Manufacturing) Reform and DX Strategy
- 5. Organizational Development and Human Resources Development Strategy
- 6. Management Base Strengthening Strategy
- 7. The 8th Medium-Term Pladen on the Environment

Environme



G Governance

Our Business Activities

Equipment Business

- Environmental Test Chambers
- Energy devices equipment
- The semiconductor equipment

Service Business

- The after-sales service and engineering
- Laboratory testing services and facility rentals

Other Business

- The environmental preservation
- Plant production systems

Mission and significance of existence

Provide more certain Seikankyo (living environment) via environmental creation technology

Aim for better value exchange

Value to offer

Contributes to safety

/ peace of mind in cutting-edge technology

Repay stakeholder

trust

Provide employees

with "diverse growth

support" and "opportunities to shine"

Contribute to the

global environment

FY 2023 Primary results

As of March 31, 2024

- Net sales(Consolideted) **62,126 million yen**Sales by segment(Consolideted)
- Equipment Business 53,518 million yen
- Service Business 7,536 million yen
- Other Business 1,455 million yen
- Operating profit(Consolideted)

 6,585 million yen

Operating profit ratio(Consolideted) 10.6%

■ Profit attributable to owners of parent(Consolideted)

4,969 million yen

- Net assets(Consolideted) **52,715 million yen**Equity-to asset ratio(Consolideted) **67.4**%
- ROE(Consolideted)

10.0%

- Cash dividends per share 75 yen/Years
 Dividend payout ratio(Consolideted) 33.0 %
- Greenhouse Gas Emissions(Consolideted)

1.048.332 t-CO₂e

- Direct omissions (SCOPE 1 SCOPE 2*)
- 7.907 t-CO₂e

Indirect omissions(SCOPE 3)

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1,040,425 t-CO₂e

*Utilizes a market base

As of April 1, 2024

■ Ratio of female managers(Non-consolideted) **9.5%**